



Port Macquarie Museum

Cultural Competency Statement

We are committed to fostering an environment of inclusion, respect, and understanding for all cultures, past and present. We recognise the rich cultural diversity of our community, with particular acknowledgment of the traditional owners, the Birpai people, and their continuing connection to Country, culture and community.

As an organisation dedicated to preserving and sharing the stories of our region, we strive to promote cultural awareness, sensitivity and engagement through all our work. We recognise that cultural competence is an ongoing journey of learning, reflection and improvement.

Our commitment to cultural competency includes:

Acknowledgment and Respect for Traditional Custodians: We honour the cultural authority, rights and ownership of Birpai culture and work to respect and protect Birpai people's rights. This includes keeping ownership of Birpai cultural projects with Birpai people and providing them with the necessary support, agency and recognition.

Inclusive Practices: We are dedicated to providing equitable access to our collections, programs, and services for all people, regardless of their cultural background. We aim to create an environment where all people are respected, their contributions valued and their rights protected.

Cultural Education and Awareness: We promote ongoing cultural learning for our staff, volunteers and the public, ensuring that we understand and appreciate the diverse traditions, values and histories that shape the experiences of individuals and communities.

Collaboration and Consultation: We actively seek input from a range of cultural groups in the development of programs. This ensures we are accurately and respectfully representing diverse perspectives from within the Birpai and other cultural communities.